



Equal Opportunities Monitoring Form

Wessex Archaeology is committed to equality of opportunity and will consider applications solely on the basis of merit and the ability to do the job. **The data collected here is used for Equal Opportunities Monitoring only and will be kept separately from your application form.** It will assist the Company to support and encourage under-represented groups and promote diversity.

Any personal data collected here will be held securely and confidentially and only used by the Company in accordance with the provisions set out in the Data Protection Act 1998.

Please complete the sections below by circling the categories or ticking the boxes where appropriate.

Date of Birth		Gender Male/Female	<input type="checkbox"/> Male	<input type="checkbox"/> Female
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Disability

Have you a disability that is covered by the Disability Discrimination Act?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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When answering this question please note that under the Disability Discrimination Act 1995 you are considered to be disabled if you have a mental or physical impairment which has a substantial and long term adverse effect upon your ability to carry out normal day to day activities.

If **Yes** what is your impairment? Please tick any of the following that apply:

<input type="checkbox"/>	Mobility/wheelchair user	<input type="checkbox"/>	Blind/partially sighted
<input type="checkbox"/>	Deaf/hearing impairment	<input type="checkbox"/>	Autism/mental health/learning difficulty
<input type="checkbox"/>	Unseen impairment (e.g. diabetes/heart disease/epilepsy/ dyslexia)	<input type="checkbox"/>	Other impairment *

*Please specify:

Ethnic Background

Please note that ethnic background is not about nationality, place of birth or citizenship. It is about colour and broad ethnic grouping. People may belong to any of the groups listed below. Please tick any of these that apply.

<input type="checkbox"/>	White British	<input type="checkbox"/>	Black or Black British	<input type="checkbox"/>	Bangladeshi
<input type="checkbox"/>	White Irish	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Other Asian background
<input type="checkbox"/>	Other White background	<input type="checkbox"/>	African	<input type="checkbox"/>	Chinese
<input type="checkbox"/>	White and Black Caribbean	<input type="checkbox"/>	Other Black background	<input type="checkbox"/>	Other Chinese background
<input type="checkbox"/>	White and Black African	<input type="checkbox"/>	Asian or Asian British	<input type="checkbox"/>	Other ethnic background
<input type="checkbox"/>	White and Asian	<input type="checkbox"/>	Indian		
<input type="checkbox"/>	Other Mixed background	<input type="checkbox"/>	Pakistani		

Country of Birth		Postcode where you live now	
Nationality			

Thank you for completing this section of the form which will be detached and kept separately from your job application form.