

Role Title – Officer – Fieldwork

Bringing together leading minds and practitioners in the sector, Wessex Archaeology is a trusted archaeology and heritage service provider and educational charity. From our network of international offices, we work in partnership with our clients to deliver sustainable solutions to manage the historic environment - above ground, below ground and underwater. We are committed to our social impact. This means using the knowledge and connections we make through our commercial activities as a catalyst to engage the communities in which we work.

The role – what's involved.

With experience in directing teams across a variety of archaeological projects, you'll be responsible for helping to develop on-site strategies. Enthusiastic and used to applying your knowledge and experience to help develop and implement site excavation strategies, ensuring sites are recorded and excavated to the highest quality.

You'll have a good understanding of health safety and wellbeing policies and a firm commitment to ensuring safe working conditions and practices. Comfortable building collaborative relationships with colleagues and contractors, in this role you'll be responsible for successfully leading and motivating teams to produce high-quality work, to set deadlines.

Main Responsibilities

- Leading teams to produce high-quality of work.
- Working closely with sub-contractors and Principal Contractors and SPOs, when required.
- Supervising plant
- Planning site excavation strategies to meet deadlines.
- Making sure that health, safety and wellbeing methodologies and policies are understood, communicated, and followed on site.
- Monitoring initial site data quality to ensure accuracy.

Skills, Experience & Attributes

We think this roles suits those with the following skills, experience, and attributes.

- Able to work both independently and to lead a team.
- Able to communicate with, direct and manage staff.
- Have a professional approach to work, respecting the roles of colleagues, clients, and other professionals.
- Analytical and creative, with problem-solving, organisational, interpretative, and reporting skills.
- Confident in using initiative and accountable for decision making,
- Hardworking and committed to ensuring work is undertaken correctly and to a high quality.

You play an important role in implementing the company's vision and values, contributing to the preparation and development of fieldwork projects, estimating and deploying on site resources by leading and directing teams, using initiative to assess appropriate task allocations, and monitor work plans.

You ensure that the values, behaviours, and expectations of the company are articulated and clear within the project team and amongst your peers you promote collaborative working being sensitive to the concerns, aspirations and circumstances of others.

Anticipated individual outcomes and development opportunities.

Successful performance of this role requires team working and engagement with all parts of the company, regardless of team or region. You will contribute towards an established and successful team and the role will give you the opportunity to develop your leadership skills and style, enhanced by your professional skills and experience.

This role will give opportunity to challenge your knowledge and stretch your capabilities, experience and understanding, helping to deliver improvements in the business. It is a job that people aspire to do, and this role will deliver growth and development in the breadth and depth of experience on a variety of different project types, of different geologies, different clients and different size teams. It is also an opportunity to develop and improve 'soft skills' such as the ability to communicate without prejudice, to influence, to motivate, to inspire and to lead.

You will also ensure that sustainability is embedded into the everyday and be a strong advocate for its implementation. This is an opportunity to express the full range of our core values in a unique way. We are a people-centred organisation,

Overall, the role gives incredible scope for development and progression within an evolving organisation that values collaboration and innovation.

Anticipated organisational outcomes

- Delivers resilience to the fieldwork team.
- Reinforces collaborative behaviour in core activities.
- Facilitates coordinated and collaborative training within the team.